Environmental Policy

Matrix iQ
CONNECTING TECHNOLOGY WITH INTELLIGENCE

Our commitment

At Matrix iQ, sustainability is more than a goal – it's a responsibility. As a certified B Corporation, we're committed to using business as a force for good. Our mission is to make roads safer and cut carbon emissions, both through our own operations and by helping our customers do the same. We go beyond legal and regulatory requirements to reduce our environmental impact and embed sustainability into our strategy, technology, and culture. Our values guide us: we innovate responsibly, act with professionalism, and work together to make a difference.

Who's responsible?

- The Chief Financial Officer ensures this policy is implemented across the business.
- Everyone at Matrix iQ plays a role in protecting the environment. Whether you're making decisions, managing resources, or supporting customers, your actions matter.

Our aims

We aim to:

- Comply with all relevant environmental laws and regulations
- Continuously improve and monitor our environmental performance
- Reduce our environmental impact across all areas of the business
- Factor sustainability into every business decision
- Raise awareness and provide training to empower our team

Everyday Actions

Paper

We will:

- Minimise paper use in the office
- Reduce packaging wherever possible
- Buy recycled and recyclable paper products
- Reuse and recycle paper
- Encourage employees to adopt these habits at home

Energy and water

We will:

- Reduce energy use wherever possible
- Switch off lights and equipment when not in use
- Adjust heating with energy efficiency in mind
- Choose energy-efficient products
- Encourage employees to apply these practices at home

Office supplies

We will:

- Consider alternative ways to meet needs before buying
- Assess the environmental impact of new purchases
- Choose eco-friendly and efficient products
- Reuse and recycle wherever possible

Transportation

We will:

- Limit travel to essential trips
- Support those using public transport or bicycles
- Promote green driving behaviours to reduce fuel use and emissions
- Maintain low-emission vehicles to ensure efficiency

- Offer a Cycle to Work Scheme to encourage low-carbon commuting
- Provide an EV Car Scheme to support the transition to electric vehicles

Maintenance and cleaning

We will:

- Use environmentally friendly cleaning products
- Choose sustainable materials for office refurbishments
- Use licensed providers for responsible waste disposal

Hybrid working

We will:

- Offer hybrid working where roles allow, reducing commuting and energy use

Sustainable tech

We are:

- Committed to using and updating sustainable technology
- Encouraging digital-first practices over paper-based processes—at work and at home

Waste and recycling

We're committed to reducing waste and maximising recycling in line with the waste hierarchy and UK environmental legislation. Everyone at Matrix iQ plays a part in making sure materials are sorted and disposed of responsibly.

General Waste and Recycling

We will:

- Place recyclable materials (e.g. paper, cardboard, plastics, glass, and metals) in the correct bins
- Use general waste bins only for items that can't be recycled or composted
- Flatten cardboard boxes and rinse food or drink containers before recycling
- Avoid single-use plastics and choose reusable or recyclable alternatives
- Report any issues with waste or recycling facilities to your line manager or the Facilities Team
- Share ideas to help reduce waste at source and support continual improvement

Food waste

We will:

- Separate food waste from general waste in kitchens, break areas, and workstations
- Use the clearly labelled food waste bins provided
- Keep food waste bins free from packaging, liquids, or non-food items
- Report missing bins, spills, or contamination to your line manager or the Facilities Team
- Encourage colleagues and new team members to follow good food waste practices

Monitoring and improvement

We will:

- Comply with all relevant regulations
- Continuously monitor and improve our environmental performance
- Review and update this policy annually, in consultation with staff and stakeholders
- Provide training and raise awareness across the business

At Matrix iQ, sustainability is a shared journey. We're proud to innovate in ways that protect the planet, support our people, and help our customers drive safer and greener. Together, we're building a future that's cleaner, smarter, and more responsible.